Managing Professional Allegations Local Authority Designated Officer (LADO)

'First Steps' (for schools & colleges)



Bolton Safeguarding Children

Do not wait to act if the child is at risk of significant harm; contact Police or Integrated Front Door

Concern/Allegation is passed to the Head Teacher (Chair of Govs/trustees if allegation is against HT)

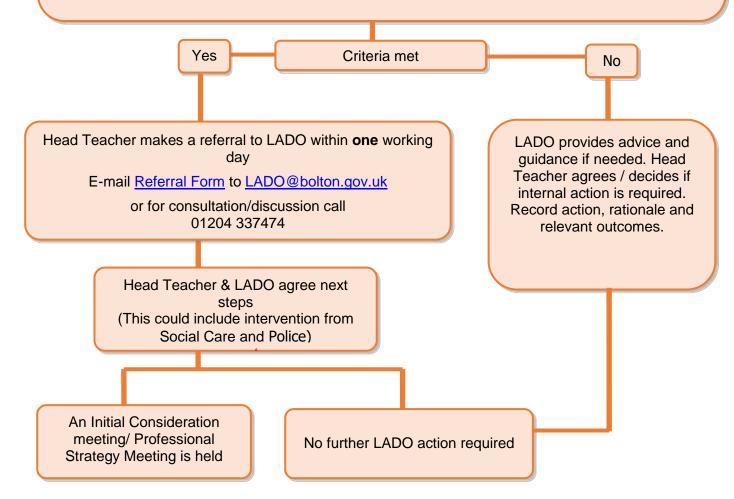
Concern/ Allegation raised

Try not to question the victim/witness just fully record the initial account and what you observed

Head Teacher considers if the person who works with children has:

- behaved in a way that has harmed a child or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates he or she may pose a risk of harm if they work regularly or closely with children
- behaved or may have behaved in a way that indicates they may be unsuitable to work with children

See also Things to Think About document



Bolton LADO - Lisa Kelly 01204 337474 <u>LADO@bolton.gov.uk</u> LADO Webpage

