Managing Professional Allegations Local Authority Designated Officer (LADO)

'First Steps' (for schools & colleges)

Concern/ Allegation raised



Bolton Safeguarding Children

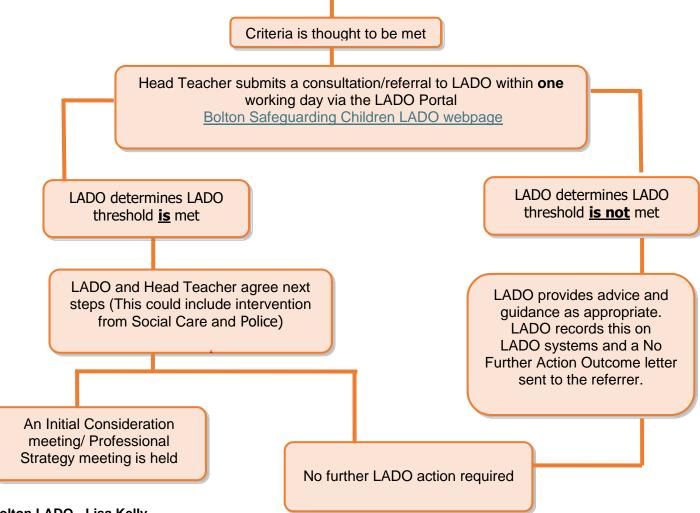
Do not wait to act if the child is at risk of significant harm; contact Police or <u>Integrated</u> Front Door

Concern/Allegation is passed to the Head Teacher (Chair of Govs/trustees if allegation is against HT)

Try not to question the victim/witness just fully record the initial account and what you observed

Head Teacher (Chair of Govs/trustees if allegation is against HT) considers if the person who works with children has:

- behaved in a way that has harmed a child, or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates they may pose a risk of harm to children
- behaved or may have behaved in a way that indicates they may not be suitable to work with children



Bolton LADO - Lisa Kelly

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